

CODY BAILEY

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BUDGET ANALYST (GS-0560)

Department of Veterans Affairs (VA)

QUALIFICATIONS PROFILE

Forward-thinking and analytical professional, offering extensive experience in improving financial processes, ensuring compliance with regulatory requirements, and supporting long-term growth. Known for proven success in supporting executive decision-making through robust financial modeling, scenario planning, and operational performance analytics. Noted for the ability to align financial strategy with business goals, optimize cost structures, and lead enterprise-wide financial transformation initiatives. Highly skilled at building and leading high-performing teams and managing internal controls to uphold fiscal discipline.

CORE COMPETENCIES

Cost Control and Reduction | Revenue Management | Financial Modeling and Valuation | Capital Allocation
Internal Controls and Audit | Business Process Optimization | Account Reconciliation | Change Oversight
Cash Flow Forecasting | Mergers and Acquisitions Support | Margin Analysis | Stakeholder Engagement

PROFESSIONAL EXPERIENCE

Veteran Affairs San Diego Healthcare System | San Diego, CA, USA

BUDGET ANALYST

05/2019–Present

Hours per week: 40

Annual Salary: \$XX,XXX

- Assume full accountability in planning, coordinating, and executing all phases of service budget requests.
- Incorporate and translate output from planning and requirements documents into actionable budget documentation to support funding requests across the program objective memorandum (POM) period.
- Lead the preparation and consolidation of quarterly, semiannual, and annual budget estimates for assigned programs, while representing the service at global budget conferences.
- Carry out evaluation of budget inputs to ensure alignment with veterans integrated service network (VISN) policies, regulations, and procedural standards as well as the funding to recommend reprogramming or alternative funding strategies.
- Conduct research and assessment of the financial impact of changing cost elements, including personnel, utilities, and supplies; while developing improved budget procedures and workflows.
- Provide expert advice to management in developing budget estimates, preparing requests for fund transfers or funds between accounts, and reporting excessive requirements to leadership.
- Manage budget development by compiling salary, supply, and service estimates across diverse internal operating programs supporting medical center initiatives.
- Counsel department heads on funding guidelines, interpreting federal policy and regulatory constraints to optimize fund utilization strategies for medical operations and research initiatives.

Notable Accomplishments:

- ✓ **Enhanced financial planning accuracy by restructuring cost estimation workflows aimed at reducing forecasting errors across multi-million-dollar program budgets.**
- ✓ **Improved medical center budget transparency by consolidating historical data into executive-ready annual funding documents/variance reports.**
- ✓ **Elevated budgetary oversight by refining FTE, workload, and expense tracking, facilitating proactive decision-making for resource reallocation and programmatic adjustments.**
- ✓ **Strengthened internal compliance posture by generating comprehensive justification packages supporting supplemental appropriations and new legislative initiatives.**
- ✓ **Accelerated turnaround time for budget approvals by introducing standardized reporting templates and reconciliation protocols across financial control points.**
- ✓ **Streamlined agency reporting by developing integrated budget presentations for senior leadership, aligning program goals with projected expenditures and long-term funding trajectories.**

ACCOUNTING TECHNICIAN

11/2010–05/2019

Hours per week: 40

Annual Salary: \$XX,XXX

- Conducted research on available funding balances in financial management system (FMS), while collaborating with the Budget Department for timely processing and ensuring accurate posting of entries.
- Logged 500–800 beneficiary travel reimbursements into FMS, cross-checking payments with the accepted document listing (RSD) daily to maintain accuracy.
- Reconciled McKesson Pharmacy obligations by comparing transaction data in VISTA and FMS to verify cost alignment.
- Addressed FMS coding issues by working closely with the Budget Department and prepared cost transfers involving fund control points and budget object codes under the same appropriation.
- Guided internal teams and service lines on accounting procedures through direct communication, email, and phone, while resolving inquiries from veterans and vendors regarding invoices and payments.
- Partnered with Financial Resource Management System (FRMS) Budget Team and assigned staff to optimize and standardized the accountability process.
- Actively participated in team initiatives, adapted to workflow changes with ease, and volunteered for overtime when necessary to meet deadlines and enhance service delivery, while implementing process improvements to elevate customer satisfaction.

EARLIER CAREER

United States Navy | Various Locations

Hours per week: 40

Annual Salary: \$XX,XXX

MILITARY PAYROLL ACCOUNTING CLERK , Personnel Support Activity West, San Diego, CA	05/2008–06/2010
MILITARY PAYROLL ACCOUNTING CLERK , Helicopter Squadron Eight, San Diego, CA	07/2007–05/2008
MILITARY PAYROLL ACCOUNTING CLERK , USS Fletcher DD-992 Honolulu, HI	11/2003–07/2007
MILITARY PAYROLL ACCOUNTING CLERK , Personnel Support Detachment Oak Harbor, WA	04/2002–11/2003
MILITARY PAYROLL ACCOUNTING CLERK , USS Blue Ridge LCC-19 Yokosuka, Japan	02/2000–04/2002
MILITARY PAYROLL ACCOUNTING CLERK , USS Proteus AS-19 Agana, Guam	04/1999–02/2000

Beckwith & Kuffel | Seattle, WA, USA

CUSTOMER SERVICE REPRESENTATIVE

08/1995–01/1999

Hours per week: 40

Annual Salary: \$XX,XXX

EDUCATION

MASTER OF BUSINESS ADMINISTRATION (09/2025), Sample University | San Diego, CA
Delta Mu Delta International Academic Honor Society in Business

BACHELOR OF SCIENCE IN BUSINESS MANAGEMENT (05/2024), Sample University | San Diego, CA

PROFESSIONAL DEVELOPMENTUS Navy Courses:**Appropriations Law Class****Audit Boot Camp****8-week Independent Disbursing Clerk School****2-month Disbursing Clerk Technical School****TECHNICAL SKILLS**

Microsoft Office Suite (Word, Excel, PowerPoint, and Outlook) | PowerBI | Financial Management System (FMS)
 Integrated Funds Control Distribution | Accounting Activity and Procurement (IFCAP)
 Veterans' Health Information System and Technology Architectures (VISTA)