FUTURE-PROOF WORK SKILLS YOU'LL NEED IN 2020

Aside from a good resume and cover letter, you should also equip yourself
with these essential work skills to succeed and earn a stable job in 2020.

Sense-Making

Ability to determine the deeper meaning or significance of what is being expressed.

Why need this skill?
With the rise of smart machines an systems in 2020, the world demands higher-level thinking skills that no machine can codify.

Social Intelligence

Ability to connect to others in a deep and direct way to sense and stimulate reactions and desired interactions

Why need this skill?
Competing with digital evolution in 2020, employees need to rise above technology and use social IQ to collaborate and build better human relationships.

Virtual Collaboration

Ability to work productively, drive engagement, and demonstrate presence as a member of a virtual team

Why need this skill?
With virtual work arrangements becoming more and more popular among organizations, future workers must know how to overcome physical limitations and develop strategies that will make virtual tasks and relationships more engaging and productive.

Novel and Adaptive Thinking

Proficiency at thinking and coming up with solutions and responses beyond that which is rote or rule-based

Why need this skill?
Analysts predict an increase in both high-skill and low-skill jobs, both of which require "situational adaptability" and novel thinking.

Cross-Cultural Competency

Ability to operate in different cultural settings

Why need this skill?
With technology and globalization allowing collaboration across societies and nations, employees must know how to adapt to changing work environments and transcend cultural differences.

Cognitive Load Management

Ability to discriminate and filter information for importance, and to understand how to maximize cognitive functioning using a variety of tools and techniques

Why need this skill?
Flooded with massive influx of data in multiple formats and from numerous devices, companies will search for people who are adept at filtering and prioritizing crucial information using diverse tools and techniques.

Transdisciplinarity

Literacy in and ability to understand concepts across multiple disciplines

Why need this skill?
As many of today's societal problems are multifaceted, the world needs more "T-shaped" employees who can speak and understand languages of multiple disciplines.

Design Mindset

Ability to represent and develop tasks and work processes for desired outcomes

Why need this skill?
The rise of social tools, sensors, and processing power will call for workers who can adjust to diverse tasks and design processes that can pull off various work situations.

New-Media Literacy

Ability to critically assess and develop content that uses new media forms, and to leverage these media for persuasive communication

Why need this skill?
Companies will be in search of workers who can easily embrace digital evolution and comfortably produce content using new media forms such as videos, blogs, and podcasts.

Computational Thinking

Ability to translate vast amounts of data into abstract concepts and to understand data-based reasoning

Why need this skill?
Due to the continuous increase of data-related tasks, more companies will look for workers with excellent computational thinking skills that can analyze, utilize and make use of raw information.

Are you all set for the future?
Develop these skills now to endure and adapt to the challenges of the changing workforce environment.

Source: www.iftf.org

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